

## B.COM COURSE STRUCTURE

Course Code	Course Title	Prerequisite	Credit Hours	Lecture Hours	Contact Hours	Units
<b>YEAR ONE (1)</b>						
UCU 105	HIV/AIDS	None	3	42	44	1
BCM 111	Business Communication	None	3	42	44	1
BCM 112	Business Mathematics	None	3	42	44	1
BCM 113	Computer Studies	None	3	42	44	1
BCM 114	Financial Accounting I	None	3	42	44	1
BCM 115	Introduction to Business	None	3	42	44	1
BCM 116	Micro Economics	None	3	42	44	1
UCU 103	Logic and Critical Thinking	None	3	42	44	1
BCM 121	Business Law I	None	3	42	44	1
BCM 122	Financial Accounting II	BCM 114	3	42	44	1
BCM 123	Macro Economics	BCM 116	3	42	44	1
BCM 124	Principles of Management	None	3	42	44	1
BCM 125	Principles of Marketing	None	3	42	44	1
BCM 126	Quantitative Techniques	BCM 112	3	42	44	1
<b>YEAR TWO (2)</b>						
BCM 211	Accounting for Assets	BCM 122	3	42	44	1
BCM 212	Business Law II	BCM 121	3	42	44	1
BCM 213	Human Resource Management	None	3	42	44	1
BCM 214	Intermediate Macro Economics	BCM 123	3	42	44	1
BCM 215	Intermediate Micro Economics	BCM 116	3	42	44	1
BCM 216	Purchasing and Supply Management	None	3	42	44	1
BCM 217	Cost Accounting	None	3	42	44	1
UCU 107	Disaster Management	None	3	42	44	1
BCM 221	Accounting for Liabilities	BCM 122	3	42	44	1
BCM 222	Business Statistics	BCM 126	3	42	44	1
BCM 223	Company Law	BCM 212	3	42	44	1
BCM 224	Financial Management	BCM 217	3	42	44	1

BCM 225	Insurance and Risk Management	BCM 211	3	42	44	1
BCM 226	Management Decision Models	BCM 124	3	42	44	1
<b>YEAR THREE (3) Semester I</b>						
BCM 311	Business Research Methods	BCM 222	3	42	44	1
BCM 312	Entrepreneurship	None	3	42	44	1
BCM 313	Organizational Behaviour	None	3	42	44	1
<i>Three Specializations (3) and One Elective (1)</i>						
<b>Accounting Option</b>						
ACC 311	Financial Accounting Theory (New Unit)	BCM 122	3	42	44	1
ACC 312	Management Accounting	BCM 122	3	42	44	1
ACC 313	Financial Reporting	BCM 224	3	42	44	1
<b>Finance Option</b>						
FIN 311	Management of Financial Institutions	BCM 224	3	42	44	1
FIN 312	Corporate Finance	BCM 224	3	42	44	1
FIN 313	Asset Management	BCM 211	3	42	44	1
<b>Marketing Option</b>						
MKT 311	Consumer Behaviour	BCM 125	3	42	44	1
MKT 312	Marketing Planning and strategy	BCM 125	3	42	44	1
MKT 313	Sales Management	BCM 125	3	42	44	1
<b>Business Administration and Management Option</b>						
MGT 311	Business Planning	BCM 124	3	42	44	1
MGT 312	Organizational Theory	BCM 124	3	42	44	1
MGT 3113	Contemporary Issues in Management	BCM 124	3	42	44	1
<b>Human Resource Option</b>						
HRM 311	Human Resource Training Development	BCM 213	3	42	44	1
HRM 312	Strategic Human Resource Management	BCM 213	3	42	44	1
HRM 313	Contemporary Issues in Human Resource Management	BCM 213	3	42	44	
<b>Entrepreneurship Option</b>						
ENT 311	Entrepreneurship and Development	BCM 312	3	42	44	1
ENT 312	Entrepreneurship and Small Business Management	BCM 312	3	42	44	1
ENT 313	Business Planning	BCM 124	3	42	44	1

<b>Insurance and Risk Management Option</b>						
INS 311	Fundamentals of Actuarial Science	BCM 225	3	42	44	1
INS 312	Insurance Principles and Practices	INS 311	3	42	44	1
INS 313	Fundamentals of Risk Management	INS 311	3	42	44	1
<b>ELECTIVES</b>						
ACC 314	Advanced Financial Accounting	BCM 122	3	42	44	1
FIN 314	Banking and Capital Markets	BCM 224	3	42	44	1
MKT 314	Marketing Logistics	BCM 125	3	42	44	1
MGT 314	Innovations Management	BCM 124	3	42	44	1
HRM 314	Public Relations	BCM 213	3	42	44	1
ENT 314	Entrepreneurship and Corporate Social Responsibility	BCM 312	3	42	44	1
INS 314	Risk Management and Life Insurance	INS 313	3	42	44	1
<b>YEAR THREE (3) SEMESTER II</b>						
BCM 321	Project Management	None	3	42	44	1
BCM 322	Productions and Operations Management (POM)	None	3	42	44	1
BCM 323	Introduction to International Business	None	3	42	44	1
<b>Three Specializations (3) and One Elective (1)</b>						
<b>Accounting Option</b>						
ACC 321	Specialized Financial Accounting	BCM 122	3	42	44	1
ACC 322	Advanced Management Accounting	BCM 224	3	42	44	1
ACC 323	Taxation Law and Practice	BCM 223	3	42	44	1
<b>Finance Option</b>						
FIN 321	Public Finance	FIN 311	3	42	44	1
FIN 322	Financial Risk Management	BCM 225	3	42	44	1
FIN 323	Financial Law	BCM 223	3	42	44	1
<b>Marketing Option</b>						
MKT 321	Integrated Marketing Communication	BCM 125	3	42	42	1
MKT 322	Services Marketing	BCM 125	3	42	44	1
MKT 323	Retail Management Strategy	MKT 312	3	42	44	1
<b>Business Administration and Management Option</b>						
MGT 321	Culture and Management	BCM 313	3	42	44	1

MGT 322	Behavioural Science	BCM 124	3	42	44	1
MGT 323	Quality Management	BCM 124	3	42	44	1
<b>Human Resource</b>						
HRM 321	Labour Law	BCM 223 Company Law	3	42	44	1
MGT 322	Behavioural Science	BCM 124	3	42	44	1
HRM 323	Reward Management	BCM 213	3	42	44	1
<b>Entrepreneurship Option</b>						
ENT 321	Corporate Entrepreneurship and Intrapreneurship	BCM 312	3	42	43	1
ENT 322	Intellectual Property Rights	None	3	42	44	1
ENT 323	Policy Issues in Entrepreneurship Development	None	3	42	44	1
<b>Insurance and Risk Management Option</b>						
INS 321	Insurance Products and Reinsurance	INS 312	3	42	43	1
INS 322	Commercial Property and Liability Insurance	INS 312	3	42	44	1
INS 323	Corporate Risk Management	INS 313	3	42	44	1
<b>ELECTIVES</b>						
ACC 324	Accounting for Non- Profit Organizations	BCM 224	3	42	44	1
FIN 324	Banking Law	BCM 223	3	42	44	1
MKT 324	Advertising	BCM 125	3	42	44	1
MGT 324	Public Policy and Governance Administration	BCM 124	3	42	44	1
HRM 324	Organizational Psychology	BCM 213	3	42	44	1
ENT 324	Micro Finance for Enterprise Development	ENT 312	3	42	44	1
INS 324	Law of Insurance	INS 312	3	42	44	1
UCU 400	<b>INDUSTRIAL ATTACHMENT</b>	8Weeks				
<b>YEAR FOUR (4) SEMESTER I</b>						
BCM 411	Managerial Statistics	BCM 222	3	42	44	1
BCM 412	Principles of Taxation	None	3	42	44	1
UCU 401	Research Project I	BCM 311	3			1
<b>Three Specialization (3) and One Elective (1)</b>						
<b>Accounting Option</b>						
ACC 411	Company Accounts	BCM 122	3	42	44	1

ACC 412	Principles of Auditing	None	3			
ACC 413	Accounting Information Systems	BCM 122	3	42	44	1
<b>Finance Option</b>						
FIN 411	Monetary Theory and Practice	BCM 224	3	42	44	1
FIN 412	Portfolio Management	BCM 224	3	42	44	1
FIN 413	International Finance	BCM 224	3	42	44	1
<b>Marketing Option</b>						
MKT 411	Business to Business Marketing	BCM 125	3	42	44	1
MKT 412	Brand Management Strategies	BCM 125	3	42	44	1
MKT 413	Applied Marketing Research	MKT 321	3	42	44	1
<b>Business Administration and Management Option</b>						
HRM 411	Labour Relations	BCM 213	3	42	44	1
MGT 412	International Business Management	BCM 323	3	42	44	1
MGT 413	Change Management	BCM 124	3	42	44	1
<b>Human Resource Management Option</b>						
HRM 411	Labour Relations	BCM 213	3	42	44	1
HRM 412	Retirement Benefits Management	HRM 323	3	42	44	1
HRM 413	Occupational Health and Safety	BCM 213	3	42	44	1
<b>Entrepreneurship Option</b>						
ENT 411	Entrepreneurship and Leadership	BCM 312	3	42	44	1
ENT 412	Entrepreneurship and Innovation	ENT 311	3	42	44	1
ENT 412	Project Monitoring and Evaluation	BCM 321	3	42	44	1
<b>Insurance and Risk Management Option</b>						
INS 411	Risk Assessment, Control and Finance	INS 323	3	42	44	1
INS 412	Advanced Property Insurance	INS 322	3	42	44	1
INS 413	Advanced Liability Insurance	INS 322	3	42	44	1
<b>ELECTIVES</b>						
ACC 414	International Accounting	BCM 122	3	42	44	1
FIN 414	Portfolio Analysis Management	BCM 224	3	42	44	1
MKT 414	Industrial Marketing	BCM 125	3	42	44	1
MGT 414	Leadership in Public and Private Sector	BCM 124	3	42	44	1
HRM 414	Employee Motivation and Productivity	HRM 323	3	42	44	1
ENT 414	Financial Planning for Small and Medium Enterprises	None	3	42	44	1

INS 414	Insurer Operations and Regulations	INS 324	3	42	44	1
<b>YEAR FOUR (4) SEMESTER II</b>						
BCM 421	Business Ethics	None	3	42	44	1
UCU 108	Environmental Science	None	3	42	44	1
BCM 422	Strategic Management	None	3	42	44	1
BCM 423	Management Information Systems (MIS)	BCM 113	3	42	44	1
UCU 402	Research Project II	UCU 401	3			1
<b>One Specialization(1) and One Elective (1)</b>						
<b>Accounting Option</b>						
ACC 421	Auditing and Investigations	None	3	42	44	1
<b>Finance Option</b>						
FIN 421	Security Analysis and Securitization	None	3	42	44	1
<b>Marketing Option</b>						
MKT 421	Global Marketing Strategy	MKT 312	3	42	44	1
<b>Business Administration and Management Option</b>						
MGT 421	Management of Nonprofit and Public Sector Organizations	MGT 313	3	42	44	1
<b>Human Resource Option</b>						
HRM 421	Global Human Resource Management	BCM 213	3	42	44	1
<b>Entrepreneurship Option</b>						
ENT 421	Business Incubation	BCM 312	3	42	44	1
<b>Insurance and Risk Management Option</b>						
INS 421	Emerging Issues in Insurance and Risk Management	BCM 225	3	42	44	1
<b>YEAR FOUR (4) SEMESTER II</b>						
<b>ELECTIVES</b>						
ACC 424	Fraud Prevention and Investigation.	BCM 224	3	42	44	1
FIN 424	Financial Analysis and Valuation	BCM 224	3	42	44	1
MKT 424	Relationship Marketing	MKT 321	3	42	44	1
MGT 424	Community Development and Resource Mobilization	BCM 124	3	42	44	1
HRM 424	Gender Mainstreaming and Human Resource	BCM 213	3	42	44	1
ENT 424	Small and Medium Enterprise Change Management	ENT 312	3	42	44	1
INS 424	Insurance Negotiations and Sales Principles	INS 411 Risk	3	42	44	1